

ESF Strategic Plan

The mission of ESF is to educate future environmental leaders of all backgrounds, advance knowledge and skills necessary to promote scholarship and stewardship of the natural to designed environments, and act both locally and globally to improve our world.

DRAFT VERSION 09/03/2025



IDEA+SJ & Sustainability: Meeting the Future

Growing Opportunity and Excellence for Student Success

Access and Affordability

1. Create a Strategic Enrollment Plan
2. Improve Financial Aid Strategies
3. Strengthen Pathways and Community Connections
4. Strengthen Retention and Student Support

Teaching and Learning Opportunities

1. Expand Experiential and Applied Learning Opportunities
2. Expand Program Flexibility to Serve Diverse Audiences
3. Develop New Programs in High Demand
4. Foster a Collaborative Faculty Community

Transdisciplinary Scholarship and Research Expansion

Research and Scholarship Empowerment

1. Streamline Faculty Research Support Systems
2. Expand Support for Faculty Research and Scholarship
3. Expand Graduate Student and Post-Doctoral Support
4. Leverage Faculty Cluster Hiring for Interdisciplinary Growth
5. Strengthen Industry and Government Lab Research Partnerships

Resource Enhancement

1. Enhance Resource Utilization through Improved Budget Processes
2. Strengthen Infrastructure and Systems to Support Faculty and Students
3. Expand Revenue Streams to Support Research and Academic Programs
4. Expand Student-focused Research Support

Intentional Cultivation of Community and Belonging

Wellbeing

1. Foster an Inclusive and Accessible Campus Community
2. Cultivate a Culture of Collaboration and Belonging
3. Build Pathways for Professional Growth and Wellbeing
4. Improve Employee Satisfaction

Community Outreach and Engagement

1. Increase ESF's Visibility and External Communication
2. Strengthen Education Pathways and Community Partnerships
3. Foster Civic Engagement and Community Connection